

Zero Tolerance Policy

1. Purpose

The Cumbre Sports Facility is committed to providing a safe, inclusive and respectful environment for all players, spectators, staff, referees, volunteers and visitors.

This Zero Tolerance Policy establishes clear expectations regarding behaviour and confirms that certain conduct will not be tolerated under any circumstances.

2. Scope

This policy applies to all individuals attending or participating in activities at the Cumbre Sports Facility, including:

- Players and participants
- Spectators and parents
- Coaches and team officials
- Referees and match officials
- Staff and volunteers
- Contractors and visitors

This policy applies at all times while on the premises or participating in activities organised by the facility.

3. Zero Tolerance Behaviours

The following behaviours are strictly prohibited at the Cumbre Sports Facility:

Violence or Threats of Violence

- Physical assault
- Threatening behaviour
- Intimidation or aggressive confrontation

Abuse of Staff or Officials

- Verbal abuse directed at staff or referees
- Harassment or intimidation of officials
- Persistent arguing or aggressive confrontation

CONTACT

Discrimination or Harassment

Any behaviour that targets a person based on:

- Race
- Gender
- Sexual orientation
- Religion
- Disability
- Age
- Cultural background

Bullying or Harassment

Including behaviour that humiliates, intimidates or undermines another person.

Damage to Property

Deliberate damage or vandalism to the facility or its equipment.

Illegal Activity

Including possession or use of illegal drugs.

Intoxicated or Disorderly Behaviour

Persons who are intoxicated or behaving in a disorderly manner may be refused entry or removed from the premises.

4. Immediate Consequences

Any individual who engages in behaviour covered by this Zero Tolerance Policy may face immediate action including:

- Removal from the venue
- Suspension from competitions or programs
- Temporary or permanent bans from the facility
- Referral to sporting associations
- Reporting to law enforcement if necessary

Management reserves the right to take immediate action without warning where behaviour threatens safety or wellbeing.

CONTACT



+61 8 6156 8100



admin@cumbrefc.com
www.cumbrefc.com



18 Saltaire Way
Port Kennedy WA 6172

5. Authority of Staff and Officials

Staff, referees and facility management have the authority to:

- Issue warnings
- Remove individuals from games or events
- Direct individuals to leave the premises
- Suspend activities if safety is compromised

Failure to comply with directions from staff may result in removal from the venue.

6. Responsibility of Teams and Spectators

Teams are responsible for the behaviour of their players and supporters.

Spectators must support participants in a positive and respectful manner and must not engage in abuse or harassment.

7. Reporting Incidents

Incidents involving unacceptable behaviour should be reported to facility staff or management as soon as possible.

All incidents may be recorded using the Cumbre Sports Facility Incident Report Procedure.

8. Commitment

Cumbre Sports Facility is committed to creating a positive sporting environment where everyone feels safe, welcome and respected.

We believe that sport should be competitive, inclusive and enjoyable, and behaviour that undermines this environment will not be tolerated.

By entering the Cumbre Sports Facility, all patrons acknowledge and agree to comply with this Zero Tolerance Policy and all other facility policies.

CONTACT



+61 8 6156 8100



admin@cumbrefc.com
www.cumbrefc.com



18 Saltaire Way
Port Kennedy WA 6172