

Smoke-Free Policy

1. Purpose

Cumbre Sports Facility is committed to providing a healthy, welcoming, and safe environment for all participants, staff, volunteers, spectators, and visitors. Exposure to second-hand smoke is harmful, and normalising smoking negatively impacts the wellbeing of children and young people. A smoke-free environment supports positive role modelling, improves public health outcomes, and maintains a clean and family-friendly facility.

This policy ensures that smoking and vaping do not occur in or around the facility in ways that may affect others.

2. Scope

This policy applies to:

- All staff, volunteers, coaches, officials, participants, program leaders, spectators, visitors, and contractors.
- All programs, competitions, bookings, events, social activities, and private functions held on site or run off-site under the Cumbre Sports Facility name.

“Smoking” includes cigarettes, cigars, pipes, vapes/e-cigarettes, and any similar device.

3. General Policy Statements

- Smoking and vaping are **not permitted inside or outside** the facility except in signed, designated smoking areas.
- Cigarettes, e-cigarettes, vapes, or other tobacco products are **not sold or distributed** at the facility at any time.
- Staff, coaches, officials, and volunteers must **not smoke or vape** while:
 - Supervising children,
 - Representing the facility,
 - Coaching, officiating, or performing their role.
- No photos or videos of individuals smoking or vaping at facility activities may be posted online. (Refer to Photography Policy.)

CONTACT

4. Smoke-Free Areas

The following areas are **strictly smoke-free**:

- All indoor spaces
- All courts, playing surfaces, and training areas
- All spectator seating and standing zones
- The café, bar, food service areas, and surrounding outdoor seating
- Entrances, walkways, and gathering points
- All grounds inside the facility fences.

A **designated outdoor smoking area** may be provided, clearly signed, located away from doors, thoroughfares, and areas used by children.

Cigarette waste must be disposed of in provided bins.

5. Programs, Competitions, and Events

- All facility-hosted programs and events are smoke-free.
 - Private bookings and external hirers must comply with this policy.
 - Marketing materials, invitations, and signage will state that the venue is smoke-free.
-

6. Compliance and Enforcement

Maintaining a smoke-free environment is a shared responsibility.

If someone is smoking in a smoke-free area:

1. A staff member or Centre Supervisor will politely inform them of the policy and direct them to the designated smoking area.
2. If the person continues to disregard the policy, two staff members or a manager may:
 - Request the person stop,
 - Ask them to move to the designated area, or
 - Ask them to leave the premises if necessary.

CONTACT

Any threatening, aggressive, or abusive behaviour will be escalated and may involve removal from the venue or contacting authorities.

7. Policy Promotion

This policy will be communicated by:

- Displaying signage at entrances and key facility locations
 - Including the policy in membership and program information
 - Announcements during competitions and events where appropriate
 - Regular reminders through social media and communications
-

8. Supporting a Healthy Environment

Cumbre Sports Facility is committed to positive role modelling and supporting individuals who are reducing or quitting smoking. Staff may refer individuals to reputable support services such as:

- Quitline Australia: **13 7848**
 - quit.org.au
-

9. Policy Review

This policy will be reviewed **annually** or sooner if legislation or organisational needs change.

Approved by: Management, Cumbre Sports Facility

Date Effective: 10 November 2025

Next Review: 31 January 2027

CONTACT



+61 8 6156 8100



admin@cumbrefc.com
www.cumbrefc.com



18 Saltaire Way
Port Kennedy WA 6172