

## Rules of Entry

Welcome to the Cumbre Sports Facility.

Our venue is a community space designed for sport, recreation and connection.

To ensure a safe, enjoyable environment for everyone, all patrons must comply with the following Rules of Entry.

## Code of Conduct Policy

### 1. Purpose

The purpose of this Code of Conduct is to establish clear expectations for behaviour at the **Cumbre Sports Facility**. The facility is committed to providing a safe, inclusive, respectful and enjoyable environment for all participants, spectators, staff and visitors.

This policy outlines the standards of behaviour required when attending or participating in activities at the facility.

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### 2. Scope

This Code of Conduct applies to all individuals who enter or use the Cumbre Sports Facility, including:

- Players and participants
- Spectators and parents
- Coaches and team officials
- Referees and match officials
- Volunteers
- Staff and contractors
- Visitors and event attendees

This Code applies at all times while on the premises or participating in activities organised by the facility.

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### 3. Principles

Cumbre Sports Facility operates under the following principles:

- **Respect** – Everyone is treated with dignity and fairness.
  - **Safety** – The wellbeing of all participants is a priority.
  - **Integrity** – Participants act honestly and ethically.
  - **Inclusion** – The facility welcomes people of all backgrounds and abilities.
  - **Sportsmanship** – Competition is conducted fairly and respectfully.
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### 4. Expected Standards of Behaviour

All patrons and participants are expected to:

1. Treat staff, referees, officials, participants and spectators with respect.
  2. Follow the directions of facility staff, referees and officials.
  3. Respect the decisions of referees and officials.
  4. Behave in a manner that supports a safe and welcoming environment.
  5. Show good sportsmanship and encourage fair play.
  6. Care for the facility, equipment and surrounding environment.
  7. Comply with all facility policies, including the Rules of Entry, Safeguarding Policy, and Zero Tolerance Policy.
  8. Comply with all relevant laws and regulations while on the premises.
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### 5. Unacceptable Behaviour

The following behaviour is not tolerated at the Cumbre Sports Facility:

- Abuse, harassment or intimidation of staff, referees or other patrons.
- Aggressive or violent behaviour.
- Discrimination based on race, gender, sexuality, religion, disability or other personal characteristics.
- Excessive or abusive language.
- Damage or misuse of facility property.

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- Entering restricted areas without permission.
  - Use or possession of illegal drugs.
  - Being intoxicated or disorderly within the facility.
  - Behaviour that threatens the safety or wellbeing of others.
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## 6. Spectator Behaviour

Spectators play an important role in creating a positive sporting environment and must:

- Encourage players and officials in a positive manner.
- Respect referees and match officials.
- Avoid coaching or instructing players from the sidelines unless authorised.
- Refrain from abusive language or negative commentary.

Spectators who fail to comply with this Code may be asked to leave the facility.

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## 7. Participant Responsibilities

Players and participants must:

- Compete fairly and within the rules of the sport.
  - Accept referee decisions without abuse or argument.
  - Show respect towards teammates, opponents and officials.
  - Ensure their behaviour does not bring the facility or competition into disrepute.
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## 8. Alcohol and Substance Use

Where alcohol is served at the facility, all patrons must comply with the **Liquor Control Act (WA)**.

- Intoxicated persons will not be served alcohol.
  - Intoxicated or disorderly persons may be refused entry or removed from the premises.
  - Illegal drugs are strictly prohibited.
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## 9. Safeguarding and Child Safety

Cumbre Sports Facility is committed to protecting children and vulnerable persons.

All individuals must behave in a way that supports the safety and wellbeing of children and comply with the facility's Safeguarding Policy.

Any behaviour that may place a child at risk will be treated seriously.

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## 10. Breaches of the Code

If a person breaches this Code of Conduct, the facility may take appropriate action, including:

- Verbal warning
- Removal from the facility
- Suspension from competitions or programs
- Temporary or permanent banning from the facility
- Referral to sporting associations or relevant authorities

Serious incidents may be reported to law enforcement or regulatory bodies.

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## 11. Authority of Management

Cumbre Sports Facility management reserves the right to enforce this Code of Conduct and take any action necessary to protect the safety and wellbeing of patrons and staff.

Failure to comply with directions from staff may result in removal from the premises.

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## 12. Acknowledgement

By entering or participating in activities at the Cumbre Sports Facility, individuals acknowledge and agree to comply with this Code of Conduct.

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